Job Description

Job Title: Director of Policy / Policy Manager (dependent on experience)
Reporting to: Chief Executive
Location: The Archway Centre, 681-689 Holloway Road, London N19 5SE
Contract: Permanent, preferably full time, flexible for the right candidate
Remuneration: £50,000 to £60,000 p/a dependent on experience
Benefits: Additional 5% pension contribution

Background: The Margaret Pyke Trust trains clinicians (primarily in the UK and Uganda) on sexual and reproductive health (SRH), and promotes the importance of reproductive health and rights to those beyond traditional health partners. As part of this, the Trust is the only member of the International Union for Conservation of Nature (IUCN) with 50 years’ family planning expertise. The Trust has recently led an alliance of IUCN members to change IUCN policy, with the Trust’s motion, “Importance for the conservation of nature of removing barriers to rights-based voluntary family planning” becoming global policy. Therefore one of the key advocacy and policy work streams over the next four year period will be the coordination of a new global Task Force, under IUCN, implementing this policy change. The Trust is looking for a new team member to focus on this and related work.

Duties and Responsibilities:

- Support the Trust’s advocacy at key environmental policy fora including the International Union for Conservation of Nature (IUCN), United Nations Framework Convention on Climate Change (UNFCCC), the Intergovernmental Science-Policy Platform on Biodiversity and Ecosystem Services (IPBES), the United Nations Environment Assembly (UNEA), other similar bodies and at regional and national level.
- Lead the Trust’s work to set up and coordinate the IUCN Task Force created following the approval of the motion, “Importance for the conservation of nature of removing barriers to rights-based voluntary family planning”.
- Support and develop a four-year strategy of actions to implement the motion.
- Support the Task Force to prepare publications and materials to implement the motion, such as those focussed on how and why removing barriers to rights-based voluntary family planning can strengthen conservation outcomes; how environmental and climate NGO gender action plans could include sexual and reproductive health and rights (SRHR); and Programmatic guidance on bringing SRHR into conservation and climate adaptation programming and policy developments.
- Undertake research to support the greater focus on SRHR in biodiversity and climate policy.
- Develop capacity-building materials and deliver training to conservation partners on these issues.
- Leverage the actions, publications and events of the Task Force to build the Trust’s relationships with conservation and climate focussed organisations and alliances to seek a
greater focus on family planning and broader SRHR issues within biodiversity and climate policy and practice.

- Seek opportunities to influence organisational, governmental and other policies supporting the Trust's agenda.
- Conduct high quality research and analysis on the opportunities and challenges facing the SRH sector in order to craft advocacy and policy.
- Develop and foster strategic relationships and partnerships, including with donors and partner organisations.

**Person Specification:**

- Substantial prior advocacy and policy expertise in either the conservation and/or reproductive health sectors. Experience with IUCN, UNFCCC, IPBES and/or similar global bodies advantageous, although not required.
- Knowledge and experience of working on the connections between human and environmental health, climate and gender issues.
- An ability to build long-term relationships and build partnerships across sectors, with donors, policy makers and others.
- Experience presenting in the policy and training context, and a desire for some international travel to do so.
- Excellent written skills, with the ability to write persuasive arguments and policy level prose.
- A passionate belief that removing barriers to family planning is a critical and priority action for women’s and girls’ health, wellbeing and empowerment, and that major cross-sector change is required to achieve this goal.
- A team player who would enjoy being part of a relatively small team and who understands the benefits and opportunities this presents, as well as the need for flexibility.
- An understanding that a rights-based framework comes front and centre in all work.

**Applications:**

Email a covering letter setting out why you are interested in this specific role, and why you believe you are the right candidate, along your two page CV to David Johnson (david@margaretpyke.org).